

SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT FACULTY
ASSOCIATION

N E W S L E T T E R

February, 2002

This newsletter is the official newsletter of the South Orange County Community College District Faculty Association and will be published on the Faculty Association's website as well as on hard copies that will be distributed on the campuses. The goal of this newsletter is to keep the college communities, particularly the faculty, apprised of the activities and accomplishments of the Faculty Association.

THE WEBSITE IS UP!

Making use of technology to facilitate communication and idea exchange is the impetus behind the establishment of the SOCCCD Faculty Association website (www.socccdfa.org). This website will include all documents related to the business of the Faculty Association and will have links to other faculty organizations and governance groups. A *Faculty Alert* link will alert the faculty to urgent communications from the Faculty Association leadership regarding key issues. During this development phase, the Association requests that all faculty contribute any documents or information that they may have that might be posted on the site. Forward all such documents to: Lee Haggerty, Faculty Association President c/o Social and Behavioral Sciences at Saddleback College. Finally, thanks go to Bill Hewitt, Carolyn Gillay, Tony Huntley and Lee Haggerty for the time and effort that they have put in to make this website a reality.

MEMBERSHIP

Faculty Associations are only as strong as their membership make them. Therefore, we are pleased to announce that over 80% of eligible full time faculty are members of the SOCCCD Faculty Association!

And what about those of you who have yet to join? Well, first it is important to remember that in lieu of implementing the Agency Fee Bill which would have forced all faculty to pay association dues, the Association chose to conduct a membership drive that encourages voluntary involvement. Second, it is

important to remember that as we enter a period of contract negotiations that the SOCCCD is the sole bargaining agent for all faculty and those faculty that are not members enjoy the same benefits from any contract that is negotiated. To you faculty who are not members, we urge you to join the Faculty Association immediately! Colleagues of faculty who are not members: urge your friends and colleagues to join! Now is the time! And if not now, when?

HOT TOPICS FOR ASSOCIATE FACULTY

For the academic year 2001-2002, Governor Gray Davis augmented the California State Budget by \$57 million to provide salary increases to Associate Faculty. The legislation that provided for the salary increase also stipulated that Districts and collective bargaining agents come to an agreement about the definition of "parity". "Parity" includes but is not limited to equal pay for equal work, dedicated office space, paid office hours, and availability of benefits. It is the responsibility of the Faculty Association to negotiate with the District regarding the distribution of the available monies for all part time teaching assignments as well as for all full time faculty teaching overload.

The Negotiations Team met with District negotiators on Monday, January 24, 2002. The District was represented by Bruce Barsook from the law firm Liebert, Cassidy and Whitmore. Also sitting in for the District were Thomas Anderson, Gary Poertner, Howard Gensler and Teddi Lorch. Faculty Associations negotiators were Lee Haggerty (Chief Negotiator), Martin Welc, Richard Potratz, Constance Caputo and Marie Sawaya. A second meeting is scheduled for Friday, March 1, 2002 at 10 AM.

SPEAKING OF NEGOTIATIONS...

The SOCCCD Faculty Association Negotiations Team has been working since mid summer to prepare for upcoming contract negotiations. The Team includes:

- Lee Haggerty, Chief Negotiator and current President of the Faculty Association, Professor in the Division of Social and Behavioral Sciences at Saddleback College. Phone number: 949-582-4212

- Constance Caputo, Professor/Counselor in the School of Guidance and Counseling at Irvine Valley College. Phone number: 949-451-5319
- Richard Potratz, Professor/Counselor in the Division of Guidance and Counseling at Saddleback College. Phone number: 949-582-4570
- Martin Welc, Professor in the Division of Business Sciences at Saddleback College. Phone number: 949-582-4410

Details about the Team's activities are available by visiting the SOCCCDFA website and clicking on *Negotiations* or check your mailbox for a copy of

Negotiations Notes

REPRESENTATIVE COUNCIL MEMBERS

President, Lee Haggerty - Saddleback -Phone 582-4212 E-Mail
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Vice-President, Michael Merrifield - Saddleback E-Mail
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Secretary, Brenda Borrón - Irvine Valley - 451-5298 E-Mail bborrón@ivc.cc.ca.us

Treasurer, Bill Hewitt -Irvine Valley - 451- 5243 E-Mail bhewitt@ivc.cc.ca.us

REPRESENTATIVE COUNCIL MEETINGS SCHEDULE

February 4, 2002 at 3:00 pm
 - Saddleback College

March 4, 2002 at 3:00 pm
 - Irvine Valley College

April 1, 2002 at 3:00 pm
 - Saddleback College

May 6, 2002 at 3:00 pm
- Irvine Valley College

Locations for all the above meetings
dates are to be announced.

IMPORTANT UPCOMING EVENTS

Community College Association Winter Advocacy Conference - Saturday, February 9,
2002 - Orange, California

Community College Association Spring Conference - Friday, April 26, 2002 -
Sacramento, California

Nomination and Election of Officers - March through April 2002

SPRING RECESS - March 25-29, 2002

SOUTH ORANGE COUNTY COMMUNITY BOARD OF TRUSTEES

Meeting Dates:

January 14, 2002

February 25, 2002

March 19, 2002

April 29, 2002

May 28, 2002

*In order for the Newsletter to be kept up to date, interesting and informative, we are asking for all
faculty to submit articles and information to the Faculty Association for our consideration of*

publication in this document. Please keep in mind that it is the prerogative of the Faculty Association to decide what articles and documents will be published.