

**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT FACULTY
ASSOCIATION**

N E W S L E T T E R

This Newsletter is the Official Newsletter of the South Orange County District Faculty Association and will be published and distributed to the Faculty of both Saddleback College and Irvine College monthly. This Newsletter is specifically designed to keep the faculty informed about activities and accomplishments of the Faculty Association, while at the same time, making sure that everyone is knowledgeable of the status of negotiations with the District, as we move toward the negotiations for a new contract next year, 2002.

NEGOTIATIONS

The leadership of the South Orange County Community College District would like to take this opportunity to welcome all the faculty of Saddleback College and Irvine Valley College back to work for the start of the Spring semester 2002. The Faculty Negotiation Team consists of the current President of the Faculty Association, Lee Haggerty, who is also the Chief Negotiator, Connie Caputo, a counselor at Irvine Valley College, Martin Welc, Business Division at Saddleback College, and Richard Potratz, counselor at Saddleback College. The Negotiation Team has already held several organizational meetings, attended a CTA/CCA sponsored Negotiation Training Workshop this past summer at UCLA and will continue to meet to develop strategies and establish priorities for negotiating the new faculty contract (which is scheduled to begin July 1, 2002). The Negotiation Team has distributed Survey Forms, which have been returned back from the faculty at both colleges. That input will be used to give assistance and direction to the Negotiation Team once they begin negotiating our next contract. The Faculty Association would like to thank all faculty members who took time to complete and return the surveys. Remember that the surveys are an aid to the Negotiation Team, but the Team must maintain some independence and flexibility in order to best serve your needs and obtain the best possible contract for our membership. Although formal negotiations will not commence until Spring 2002, statement of your priorities are crucial to maintaining an open and collegially process for developing the Faculty Associations Negotiation Proposal.

The Negotiation Team met with the faculty at Irvine Valley College and Saddleback College and discussed relevant issues during the scheduled Spring 2002 Flex week at both colleges. We are committed to representing the membership of the Faculty Association and we are eager to hear from everyone.

WEBSITE

Not only has the Faculty Association created this newsletter to help keep the faculty informed about the activities and business of the Association, but we have also developed our own website as well. This site is being completed by the efforts and time of several individuals, such as Carolyn Gellay, Business Faculty at Saddleback College, Bill Hewitt, Director of EOPS & DSP&S at Irvine Valley College, Tony Huntley, Math Science and Engineer Faculty at Saddleback College and Faculty Association President, Lee Haggerty. This website will include all documents related to the business of the Faculty Association and it will have links to other faculty organizations and governance groups. There will also be a Faculty Alert link to help improve communications and to mobilize the faculty, if the need should occur during the upcoming negotiations with the District on the new contract. As this site is being developed, the Association requests that all faculty members contribute what they would see as worthwhile documents and information that could be posted on the site. Please forward all such material to the President of the Faculty Association. We really want this website to be a valuable and useful tool.

PART-TIME FACULTY ISSUE

Governor Gray Davis approved and augmented the State's Budget by \$57 million to provide a salary increase for part-time faculty during the 2001-2002 school year. The Faculty Association must negotiate the implementation of this item and the distribution of the monies for all part-time teaching assignments, which include full-time faculty teaching overload. In the legislation that provided for the salary increase is also the stipulation that the Faculty Association must also come to an agreement on the meaning of parity. It is also our responsibility to negotiate any of the other benefits for part-time faculty such as compensation for office hours, office space, evaluation and seniority rights, i.e. Right Of First Refusal. In conjunction with the concern of the Faculty Association for the rights of part-time faculty, are always the fair and equitable implementation of the 60% Rule and the integrity of the hiring process.

MEMBERSHIP/RECRUITMENT

The total number of faculty members who were members of the Faculty Association at the printing of this Newsletter was 245 full-time members out of a total of 317 in the entire district. The Faculty Association is currently recruiting and signing up new faculty members and would like to have a membership as close to 100% participation as possible. The Association hopes that you are aware that, instead of implementing the Agency Fee legislation to accomplish this objective, the Association chose to conduct a membership drive and encourages voluntary membership and involvement. This effort has been very successful up to this point and it appears that our enrollment exceeds 80%. Remember, the Agency Fee Bill would have forced all faculty to pay Association Dues, although those paying members would not have had a voice in the decision making. We

all are aware that a full membership will benefit all the faculty as we move closer to negotiating a new contract with the District. If you are not member or know others who are not, then please sign-up and join, as well as encourage others who are not members to join. Thank you in advance.

REPRESENTATIVE COUNCIL MEMBERS

President, Lee Haggerty - Saddleback -Phone 582-4212 E-Mail
lhaggerty@saddleback.cc.ca.uc

Vice-President, Michael Merrifield - Saddleback E-Mail
mmerrifield@saddleback.cc.ca.us

Secretary, Brenda Borron - Irvine Valley - 451-5298 E-Mail bborron@ivc.cc.ca.us

Treasurer, Bill Hewitt -Irvine Valley - 451- 5243 E-Mail bhewitt@ivc.cc.ca.us

REPRESENTATIVE COUNCIL MEETINGS SCHEDULE

February 4, 2002 at 3:00 pm
- Saddleback College

March 4, 2002 at 3:00 pm
- Irvine Valley College

April 1, 2002 at 3:00 pm
- Saddleback College

May 6, 2002 at 3:00 pm
- Irvine Valley College

Locations for all the above meetings
dates are to be announced.

IMPORTANT UPCOMING EVENTS

Community College Association Winter Advocacy Conference - Saturday, February 9,
2002 - Orange, California

Community College Association Spring Conference - Friday, April 26, 2002 -
Sacramento, California

Nomination and Election of Officers - March through April 2002

SPRING RECESS - March 25-29, 2002

SOUTH ORANGE COUNTY COMMUNITY BOARD OF TRUSTEES

Meeting Dates:

January 14, 2002

February 25, 2002

March 19, 2002

April 29, 2002

May 28, 2002

In order for the Newsletter to be kept up to date, interesting and informative, we are asking for all faculty to submit articles and information to the Faculty Association for our consideration of publication in this document. Please keep in mind that it is the prerogative of the Faculty Association to decide what articles and documents will be published.