



P.O. Box 4800, Mission Viejo, CA 92690

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**MEETING MINUTES**  
**Representative Council Meeting**  
**Saddleback College, ~~AGB Conference Room~~ HS 208**  
**December 4, 2017**

**Officers Present:**

Mark Blethen  
Kurt Meyer  
Claire Cesareo  
Frank Gonzalez  
Parisa Soltani  
Blake Stephens  
Beth Clary  
Lewis Long

**Grievance Chairs Present:**

None

**Representatives from Irvine Valley College present:**

Ted Weatherford, KHA  
Tony Lin, LLR  
Carlo Chan, MCSE  
Mark McNeil, SBC

**Representatives from Saddleback College present:**

Don Bowman, BS  
Sharon Nussenbaum, CS  
Jan Ventura, CS  
Jan Duquette, KNES  
Joshua Pryor, LA  
Jenny Langrell, OELR  
Jonathan Luque, MSE  
Christina Ghanbarpour, SBS  
Robert Farnsworth, ATAS  
Zina Boratyneć, SESP

**Part-time Representatives present:**

Susan Bliss, (SC)  
Ladi Boustani (SC)  
Karyn Bower (SC)  
Noushin Seddighzadeh (SC)  
Marilyn Stachenfeld (SC)

1. Call to Order
  - a) Mark Blethen – 3:13pm
2. Introduction of Guests (5 minutes)
  - a) Ari Grayson, Architecture and Drafting PT faculty, Saddleback College
3. Adoption of Agenda (5 minutes)
  - a) Addition to today's agenda, specifically #12 (Announcements) by Mark B., 'c. potential hiring committee.'
  - b) Moved by Blake S; seconded by Don B.; unanimously approved.
4. Approval of Minutes –November 6, 2017 (5 minutes)
  - a) Moved by Don B.; seconded by Lewis L.; unanimously approved.
5. Part-Time Committee Report – Beth Clary (5 minutes)
  - a) Beth: last workshop of the semester completed this past Friday (Unemployment Workshop for PT Faculty). Beth wanted to recognize Susan Bliss as PT representative on Rep. Council. Susan also presents every year at our Unemployment Workshop for PT Faculty.
    1. Of the 9 non-members we collected 5 membership applications.
  - b) Beth: acknowledge PT Teacher recognition awarded to Ladan by the Honors Society at Saddleback College.
  - c) Beth: please take some membership forms for your Flex Week activities in Spring 2018.
6. Communications Committee Report – Parisa Soltani (5 minutes)
  - a) Sent email to all Representative Council – call for SOCCCD delegate for the Winter CCS Conference
    1. February 9-11, 2018 at Hyatt Regency LAX
    2. Blake S., Mark B., and Jenny L. all showed interest. Noushin and Claire responded to the email call for delegates.
7. Membership Report – Blake Stephens (5 minutes)
  - a) Blake: thank you for the 5 new membership applications (PTs).
  - b) Blake: membership is slightly up for both FT and PT.
  - c) Frank: please note that membership updates are a month behind (takes time to process in payroll).
  - d) Contact Blake for a list of the FT members in your department. PT members are very hard to maintain as compared to FT members.
8. Treasurer's Report – Frank Gonzalez (5 minutes)
  - a) Frank: issues with QuickBooks so unable to produce report for today's meeting.
  - b) Frank: biggest cost was CCA Conference in October, sending negotiations team to conference and cost of gathering before BoT meeting.
9. Organizing Committee Report – Kurt Meyer (5 minutes)
  - a) Kurt: thank you for attending the BoT meeting when we presented our Sunshine Proposals for negotiations. No organization or mobilization for this next BoT meeting.

- b) Kurt: Claire, Jenny, Blake, Parisa and I attended a negotiations conference and we gained some knowledge about current court cases and policies that impact unions, collective bargaining, right to work and so much more.
- c) Blake had some observations about a discussion on the Janice case at the negotiations conference at CSULB. Kurt mentioned that certain people were trying to undermine collective bargaining and dismantle unions in California. Jenny mentioned that we are reminded that unions have been growing across the states.
- d) Mark: historically we have struggled to have members show up at BoT. The last couple times we have called on our faculty to represent at BoT they have shown up. Good participation and people speaking up and we anticipate calling on faculty more.

10. Negotiations Report – Lewis Long (10 minutes)

- a) Lewis: lack of progress report. We have a new VCHR and we have run into a little bit of an issue. In the past, we have negotiated with the BoT through the Districts' negotiation team. There are some positives and negatives. We have to work with the District administration to ensure the process is followed.
  - 1. Positive – administration and FA agreed on the proposal and took it to the BoT.
  - 2. Negative – BoT denied the proposal and presented a different offer, which is illegal. The BoT must understand their role in negotiations.
- b) Lewis: the hope was to start the negotiations process in a timely fashion to ensure we would not be working without a contract. The District administration has had tremendous turnover and the new VCHR has had little time to work with the FA. We have no idea when our negotiations team are even meeting with the District and our window is starting to close. No meeting has been confirmed and no negotiation timeline has been established.

11. Canvas Conversion Compensation Update (5 minutes)

- a) Mark: The BoT tabled the conversation about CANVAS. The comments that BoT members were making about our faculty members was disheartening.
- b) Mark: where does CANVAS stand at this point? District administration and FA came up with a 3.2 Million (from Basic Aid) and it went to the BoT. The BoT negotiated away from the table. The BoT proposed 2.1 Million (from Basic Aid), which is regressive bargaining. Mark mentioned that FA would file a PERB complaint if the BoT. Then the District administration came up with the 3.6 Million, but not from Basic Aid but from the unrestricted contingency fund. To get money from the unrestricted contingency fund, the BoT must get 2/3 vote (5 yes votes). Mark stated that he cannot give up the leverage the FA has. We need 4 yes votes to use Basic Aid monies. The whole thing sounds fishy – the BoT should be able to get the 4 yes votes to use Basic Aid. Ultimately, if the BoT votes the proposal down we still have a PERB complaint.
- c) Mark: the CANVAS item is on the BoT Agenda item (with the use of contingency fund payout).

12. Announcements (5 minutes)

- a) CCA Winter Conference—February 9-11, Hyatt Regency, LAX
- b) Faculty Association Luncheon—January 10, IVC PAC, 11:30 am – 1:30 pm
  - 1. Mark: guest speaker coming in to speak about freedom of speech and faculty in the classroom. We will also have a negotiation update.
- c) Potential hiring committee - Director of IT, Administrative Services
  - 1. Jenny L. volunteered

13. Other

- a) Ted: thank you to Mark, Lewis, Blake, Jenny, Claire, Blake and Beth for all that you do.

14. Next Representative Council Meeting
  - a) February 5, 2018, 3-5:00pm, Irvine Valley College, LSB 105
15. Adjourn
  - a) Mark: 4:49pm