

Position/Opening #:
Location:

SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
OFFICE OF HUMAN RESOURCES

CATEGORIES FOR INTERVIEW QUESTIONS

Academic Position Title: _____

INSTRUCTIONS: Interview questions shall be designed around the following categories. A minimum of **five** categories must be represented. Category 1 (Sensitivity to Student/Staff Diversity) must be selected unless the intent of this category is clearly represented in other drafted questions.

- 1) SENSITIVITY TO STUDENT/STAFF DIVERSITY
- 2) KNOWLEDGE OF THE POSITION
- 3) EDUCATIONAL PHILOSOPHY
- 4) PROFESSIONAL COMPETENCE
- 5) EXPERIENCE/SKILLS AS RELATED TO THE POSITION
- 6) CURRICULUM AND PROGRAM DEVELOPMENT
- 7) PROBLEM-SOLVING SKILLS
- 8) PLANNING AND BUDGET DEVELOPMENT
- 9) COMMUNICATION SKILLS
- 10) INTERPERSONAL SKILLS (Ability to get along with Students, Colleagues, Supervisors, Staff)
- 11) ACADEMIC/TECHNICAL KNOWLEDGE
- 12) OTHER