

Special points of interest:

- New Officers
- Friedrichs vs. CTA Case
- W.H.O. Award Winner:
- School/Division FA Representatives

**President's Report**

As I am about to end my term as president of the Faculty Association, I want to reflect on some of the successes we have had over the past two years as well as the challenges we will face in the coming years. I am most proud of the gains that we have made for our part-time faculty. Although we are not at parity with the full-time faculty, in the new contract we were able to significantly restructure part-time pay so that it reflects, in part, the work they do for our students and colleges, both inside and outside of the classroom. For the first time, for example, our part-time faculty are being remunerated for the time they spend meeting and working with students during "consultation time." Recognizing the importance of continued professional development for all faculty to better serve our students and the value of part-time faculty input in the functioning and decision-making of the colleges, we had hoped to also include compensation for professional development and college service time into the part-time salary structure. We were not able to achieve this but will continue to fight for it in future negotiations, as well as for increased job security for part-time faculty.

Another success has been the increase in Faculty Association membership, especially of part-time members. Our numbers continue to grow, which is crucial for being able to effectively represent all faculty. We are one of the few wall-to-wall locals in this area, meaning we represent both full-time and part-time faculty in the same union. This unity gives us strength to fight in the interests of all faculty without having to

make compromises by pitting one group against another. If we stay united, we will continue to make gains for everyone.

Finally, I am pleased that we have been

able to cultivate new leaders in our local, and I am thrilled with the composition of our new Executive Committee, which has equal representation from both colleges and includes many new faces. For our Association to stay relevant and strong, it is vital that we regularly bring "new blood" into the mix, and we have achieved that. Unfortunately, however, if you look at the new Representative Council list in this issue, you will also see that there are many schools and divisions lacking representation. This is detrimental to the functioning of the Association, and I encourage all of you to consider getting involved in *your* union moving into the future.

For the outgoing executive committee, I want to sincerely thank each and every one of you for all your hard work and dedication, and for making my job easier and certainly more enjoyable. So, thank you Mark, Allison, Beth, Loma, Paula, Lewis, and Ken!

- Claire Cesareo, SOCCCDA President



CCA Conference
Costa Mesa 2016

New Faculty Association President: Mark Blethen

Mark Blethen began teaching at Saddleback College in 2000 as a professor in the Kinesiology and Athletics Division. In addition to his duties as the head coach for cross country and track & field, he offers a course in the fundamentals of human movement, a science-based kinesiology course, as well as Contemporary Health, and Fitness Assessment. Prior to joining the faculty at Saddleback, he held teaching/coaching positions at Cuesta College, Santa Monica College, San Diego State University, and the University of Delaware.

He has served the Faculty Association for six years as the representative of the Kinesiology and Athletics Division, has been a member of the contract negotiations team, and most recently as the President-Elect.



Past-President: Claire Cesareo

Claire Cesareo earned her B.A. in sociology from University of California, Berkeley, and her M.A. in anthropology from Columbia University. She is currently A.B.D. in anthropology and will be finishing her Ph.D. during her sabbatical in spring 2017. She has been a full-time faculty member at Saddleback College since 2000, having previously taught part-time for a number of years at Whittier College, New York University, Columbia University, York College-CUNY, Drew University, and St. Joseph's College. She has been involved with the Faculty Association for the past six years, serving as grievance chair, president-elect, and president. She was also Academic Senate president in 2005-2006, and has been, at various times, Distance Education Chair, Educational Planning and Assessment Chair, and accreditation team member/writer.. She is looking forward to her sabbatical in the spring!



Newly Elected Vice President/President-Elect: Kurt Meyer

Kurt Meyer earned his B.A. and M.A. in English from Cal State University, Long Beach, in 1991 and 1994, respectively, where he was named “Outstanding English Graduate.” Having taught at CSULB (1991-1994), Orange Coast College (1995-2000), and Fullerton City College (1997-1999), Kurt joined Irvine Valley College in 1997, teaching part-time (while wrapping up a 15-year stint working at Ralphs Grocery) until 2000, when he secured a Full-Time teaching position in IVC’s English Department. At IVC Kurt serves as Faculty Advisor to the Phi Theta Kappa Honor Society, enjoys mentoring students who present their research at conferences, and enthusiastically participates in various student clubs, committees, and academic programs. “I’m happiest,” says Kurt, “when I’m teaching and learning from students.”

Over the years Kurt has remained an active member of the Faculty Association: phone-banking during Board of Trustee elections, advocating for Part-Time faculty at BOT meetings, and recently creating and moderating the FA’s “How to Apply for...” and “How to Interview for a Full-Time Faculty Position” workshops, serving as FA Rep. and PAC Rep. to the School of Humanities for the last two years.



Newly Elected Treasurer: Frank Gonzalez

Frank Gonzalez earned a B.S. and M.S., in Mathematics at Western Washington University. He has been a full-time faculty member of at Saddleback College since the Fall of 2008. Apart from teaching math courses, he is also involved in the Bridge 2 Engineering Program and is currently chair the Computer Science Department. Prior to joining Saddleback College, he taught at WWU, Skagit Valley College, the Prentice Day School, and the University of California, Irvine (UCI). In his spare time he enjoys spending time with his family, playing the guitar, surfing, and doing MATH!



Newly Elected Secretary: Parisa Soltani

Parisa Soltani earned a B.A. degree in Psychology & Sociology at SDU San Marcos, M.A. in Counseling at San Diego State University, and an Ed.D. in Educational Leadership from CSU Fullerton. She has over fifteen years of experience working in post-secondary education. She was a part-time faculty member in the South Orange County Community College District from 2004 to 2008 and was hired full-time in 2008. Since becoming a counselor, she has counseled in a wide variety of areas including: Financial Aid, Transfer Center, Athletics, and General Counseling. She recently completed a doctorate and have published and given numerous conference presentations on retention programs and

services. Her other areas of academic interest include Learning Communities, Freshman Experience, and grant writing. She has served on the negotiation team as the secretary since 2014 and looks forward to serving the SOCCCD Faculty as secretary.



Newly Elected Membership Chair: Blake Stephens



Blake Stephens is finishing his eighth year at Saddleback College as a faculty member in the Architecture and Drafting Technology Department. He is serving as Academic Senate President in the 2015-2016 academic year and Architecture Department Chair. He regularly teaches drafting, design, sustainability, and professional practice courses, as well as the History of Architecture, where he loves to immerse his students in the history of civilization from the perspective of architecture.

He is a California licensed architect for 31 years with an ongoing private practice focusing on cus-

tom residential architecture, LEED AP, NCIDQ, and is a member of the American Institute of Architects.

Since his arrival at Saddleback College, Blake has been the faculty lead from Saddleback College for the Solar Decathlon Competition, wrote the Pilot Program Baccalaureate proposal for the College in Sustainable Human Habitat, proposed and worked on committees for the Saddleback Arboretum Trail, served as the Foundation Faculty Board Member, FA Division Representative, was Standard I Chair for the Midterm Accreditation Report, as well as numerous other projects.

Over his career, he has won numerous architectural awards, an Assembly Resolution, Congressional Recognition, and commendations as the Capistrano Unified School District Foundation President, and the Los Angeles Times Volunteer of the Year in Education award.

Blake grew up in the San Francisco Bay Area and Seattle, graduated the University of Washington with a Bachelor's in Architecture, and graduated Summa Cum Laude from New School of Architecture in San Diego with a Master's in Architecture. He says teaching at Saddleback College is his dream job!

Part-Time Faculty Chair: Beth Clary

Beth Clary has served as the Part-time Faculty Chair for the past two years, and has been an active member of the Faculty Association for the past four years. In addition to her involvement in our Faculty Association Beth has also served on the state-wide CCA Part-time Faculty Issues Committee for three years. Beth teaches Film Studies at Saddleback College and has worked in the district since 1988.



Chief Negotiator: Lewis Long



Lewis has been a faculty member in the IVC English Department since 1994, teaching literature and composition. He has served as Staff Development Officer, IVC Academic Senate President, two terms as Faculty Association President, and several stints as Chief Negotiator.



Reminder: Commencement is Now Mandatory for Full-Time Faculty

Attendance at commencement, or other appropriate graduation ceremony, is now mandatory for all full-time faculty as part of the 2015-2018 Academic Employee Master Agreement. If you do not attend and are not participating in a different required duty, you will need to use 1/2 of a sick/personal necessity leave day.

This newly required duty can be found in Article XIV (Section IV. A. 8) of the contract and reads as follows:

Full-time faculty members shall attend commencement, or appropriate graduation ceremony, unless participating in a different coincidental District duty (e.g., a coach attending an athletic competition which coincides with the commencement ceremony). Full-time faculty who fail to attend commencement will have one-half (1/2) day of appropriate leave deducted.

At this point, we do not know how the two colleges plan to implement this requirement..

Friedrichs vs. CTA: U.S. Supreme Court Reaffirms Collective Bargaining



Supreme Court affirmed the Appeals Court upholding California law on “fair share” fees.

In the highly anticipated decision, on March 29, 2016 the Supreme Court presented the verdict in the Friedrichs v. California Teachers Association (CTA) case. The verdict reaffirmed that both public employees and public employers have an interest in having strong and effective collective bargaining. The

4-4 ruling upholds the Abood v. Detroit Board of Education case in 1977 in which the court upheld the fair share fees that support collective

bargaining. Fair share fees, also known as agency fees, are an important part of many public sector collective bargaining relationships. “In Friedrichs, the court saw through the political attacks on the workplace rights of teachers, educators and other public employees,” stated NEA President Lily Eskelsen Garcia. She went on to say that “This decision recognizes that stripping public employees of their voices in the workplace is not what our country needs.”

-Adapted from the NEA Advocate, May 2016

“This decision recognizes that stripping public employees of their voices in the workplace is not what our country needs.”

- Lily Eskelsen Garcia, NEA President

W.H.O. Award Winner: Claire Cesareo

On April 16, 2016 at the CCA annual banquet and gala, Claire Cesareo received the W.H.O., We Honor Ours, award for the South Orange County Chapter.

“Claire has proven one of our chapter’s best presidents, active, diligent, and effective. Whether contacting members, guiding, the Representative Council, handling grievances, directing negotiations, conducting trustee campaigns, meeting with administrators and trustees, or dealing with her many day-to-day obligations, she handles every duty meticulously and with calm, cheerful, reassuring grace.”



Save the Date

SOCCCD Faculty Association Fall Professional Development Week Luncheon
Tuesday, August 16, 2016, 11:00am-1:00pm, Irvine Valley College, Performing Arts Center

Guest Speaker: Adam Wetsman, President-Elect, Faculty Association of California Community Colleges, CCA Board Member, and professor at Rio Hondo College.

Newly Elected Division and School Faculty Association Representatives for 2016-2018

Part-Time Faculty Representatives:

Susan Bliss

Christopher Reynolds

Lara Toscano

Bev Wirtz

Mari Stachenfeld

Irvine Valley College:

VACANT, School of Business Sciences

VACANT, School of the Arts

Fawn Tanriverdi, School of Guidance & Counseling (Diana McCullough, alternate)

Ted Weatherford, School of Kinesiology, Health & Athletics (Martin McGrogan, alternate)

Lewis Long, School of Humanities (Rebecca Kaminsky, alternate)

Meredith Dorner, School of Life Sciences & Technologies (Jefferey Kauffmann, alternate)

VACANT, School of Math, Computer Sciences & Engineering

Mark McNeil, School of Social & Behavioral Sciences

Tony Lin, School of Languages and Learning Resources

VACANT, School of Physical Sciences and Technology

Saddleback College:

Clifford Meyer, Division of Advanced Technology and Applied Science (Vince Polizzzi, alternate)

Don Bowman, Division of Business Science & Economic Workforce Development (Brock Schermerhorn, alternate)

Zina Boratynec, Division of Transfer, Career and Special Programs (Ardith Lynch, alternate)

VACANT, Division of Fine Arts and Media Technology

Jan Duquette, Division of Kinesiology and Athletics

Joshua Pryor, Division of Liberal Arts

Jenny Langrell, Division of Online Education & Learning Resources (Lydia Tamara, alternate)

Jacqueline Bloink, Division of Health Sciences and Human Services

Patty Evans-Wallin, Division of Mathematics, Science and Engineering

Christina Ghanbarpour, Division of Social and Behavioral Sciences (Caroline Gee, alternate)

VACANT, Division of Emeritus Institute

Paula Jacobs, Division of Counseling Services (Steve Handa, alternate)

PAC (Political Action Committee) Representatives for 2016-2018

Irvine Valley College:

VACANT, School of Business Sciences

VACANT, School of the Arts

Fawn Tanriverdi, School of Guidance & Counseling (Diana McCullough, alternate)

VACANT, School of Kinesiology, Health & Athletics

Rebecca Kaminsky, School of Humanities (Lewis Long, alternate)

VACANT, School of Life Sciences & Technologies

VACANT, School of Math, Computer Sciences & Engineering

VACANT, School of Social & Behavioral Sciences (Mark McNeil, alternate)

VACANT, School of Languages and Learning Resources

VACANT, School of Physical Sciences and Technology

Saddleback College:

Kathleen Lunetto, Division of Advanced Technology and Applied Science (Vince Pollizzi, alternate)

VACANT, Division of Business Science & Economic Workforce Development

VACANT, Division of Transfer, Career and Special Programs

VACANT, Division of Fine Arts and Media Technology

VACANT, Division of Kinesiology and Athletics

VACANT, Division of Liberal Arts

Jenny Langrell, Division of Online Education & Learning Resources (VACANT, alternate)

Jacqueline Bloink, Division of Health Sciences and Human Services

Patty Evans-Wallin, Division of Mathematics, Science and Engineering

Margot Lovett, Division of Social and Behavioral Sciences (Caroline Gee, alternate)

VACANT, Division of Emeritus Institute

Steve Handa Division of Counseling Services (Mike Long, alternate)





2014-2016

Officers

Claire Cesareo, President
Mark Blethen, President-Elect
Paula Jacobs, Past President
Lewis Long, Chief Negotiator
Allison Camelot, Secretary
Ken Woodward, Treasurer
Loma Hopkins, Membership Chair
Beth Clary, Part-Time Faculty Chair

Grievance Chairs

June McLaughlin, Irvine Valley College Grievance Chair
Margot Lovett, Saddleback College Grievance Chair

SOCCCDFA
P.O. Box 4800
Mission Viejo, CA 92690

Christina Bolin, Administrative Assistant
Office: Saddleback College, LRC 140
www.socccdfa.org
socccdfacultyassociation@gmail.com
(949)582-4988

Next Representative Council Meeting

**Monday, September 12, 2016
3:00-5:00pm
Irvine Valley College**