



# South Orange County Community College District

## Academic Salary Schedule - Annual 2015-2016 (Effective 7/1/2015)

Range	I	II	III	IV	V
<b>Step</b>					
<b>01</b>	64,088	67,648	71,209	74,769	78,330
<b>02</b>	66,462	70,022	73,582	77,143	80,703
<b>03</b>	68,835	72,396	75,956	79,516	83,077
<b>04</b>	68,835	74,769	78,330	81,890	85,450
<b>05</b>	68,835	77,143	80,703	84,264	87,824
<b>06</b>	71,209	79,516	83,077	86,637	90,198
<b>07</b>		81,890	85,450	89,011	92,571
<b>08</b>		84,264	87,824	91,384	94,945
<b>09</b>		84,264	90,198	93,758	97,318
<b>10</b>		84,264	92,571	96,132	99,692
<b>11</b>		86,637	94,945	98,505	102,066
<b>12</b>			97,318	100,879	104,439
<b>13</b>			99,692	103,252	106,813
<b>14</b>			99,692	105,626	109,186
<b>15</b>			99,692	108,000	111,560
<b>16</b>			102,066	110,373	113,934
<b>17</b>				112,747	116,307
<b>18</b>				115,120	118,681
<b>19</b>				115,120	121,054
<b>20</b>				115,120	123,428
<b>21</b>				117,494	125,802
<b>22</b>					128,175
<b>23</b>					130,549
<b>24</b>					130,549
<b>25</b>					130,549
<b>26</b>					132,922

Doctoral Stipend: \$3,589



# South Orange County Community College District

## Academic Salary Schedule - Hourly

**2015-2016**

<b>Part-time Faculty Classroom and Intersession (FTF/PTF) Rate per LHE</b>							
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester Rate	1187	1235	1282	1330	1377	1425	1472
Hourly Rate	<b>30.69</b>	<b>31.92</b>	<b>33.15</b>	<b>34.38</b>	<b>35.61</b>	<b>36.83</b>	<b>38.06</b>
Semester Rate = 16.6 weeks x 2.33 hours x Hourly Rate (see below)							
<b>Part-time Faculty Non-Classroom* Rate per LHE</b>							
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester Rate	1039	1080	1122	1163	1205	1246	1288
Hourly Rate	<b>62.57</b>	<b>65.08</b>	<b>67.58</b>	<b>70.08</b>	<b>72.59</b>	<b>75.09</b>	<b>77.59</b>
Semester Rate = 16.6 weeks x Hourly Rate (see below)							
*Library, Counseling, Learning Disability Specialists							
<b>Full-time Faculty Overload and Part-time Faculty Tutorial Rate per LHE</b>							
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester Rate	1039	1080	1122	1163	1205	1246	1288
Hourly Rate	<b>31.29</b>	<b>32.54</b>	<b>33.79</b>	<b>35.04</b>	<b>36.29</b>	<b>37.54</b>	<b>38.80</b>
Semester Rate = 16.6 weeks x 2 hours x Hourly Rate (see below)							

16.6 = Number of weeks per semester

2.33 = 1 hour classroom (or equivalent) + 1 hour grading, record keeping, prep + 20 minutes student consultation

2 = 1 hour classroom (or equivalent) + 1 hour grading, record keeping, prep

Note: Columns 6 and 7 are not available for placement for the 2015-2016 Academic year.



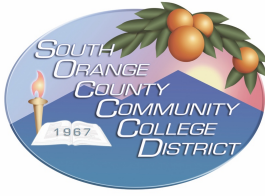
# South Orange County Community College District

## Academic Salary Schedule – Daily Rate for Extra Duty Days (Full-time Faculty) 2015-2016

Range	I	II	III	IV	V
<b>Step</b>					
<b>1</b>	360.04	380.04	400.05	420.05	440.06
<b>2</b>	373.38	393.38	413.38	433.39	453.39
<b>3</b>	386.71	406.72	426.72	446.72	466.72
<b>4</b>	386.71	420.05	440.06	460.06	480.06
<b>5</b>	386.71	433.39	453.39	473.39	493.39
<b>6</b>	400.05	446.72	466.72	486.72	506.73
<b>7</b>		460.06	480.06	500.06	520.06
<b>8</b>		473.39	493.39	513.39	533.40
<b>9</b>		473.39	506.73	526.73	546.73
<b>10</b>		473.39	520.06	540.07	560.07
<b>11</b>		486.72	533.40	553.40	573.40
<b>12</b>			546.73	566.74	586.74
<b>13</b>			560.07	580.07	600.07
<b>14</b>			560.07	593.40	613.40
<b>15</b>			560.07	606.74	626.74
<b>16</b>			573.40	620.07	640.08
<b>17</b>				633.41	653.41
<b>18</b>				646.74	666.75
<b>19</b>				646.74	680.08
<b>20</b>				646.74	693.42
<b>21</b>				660.08	706.75
<b>22</b>					720.08
<b>23</b>					733.42
<b>24</b>					733.42
<b>25</b>					733.42
<b>26</b>					746.75

## Academic Salary Schedule – Daily Rate for Extra Duty Days (Part-time Faculty)

Column	1	2	3	4	5	6	7
<b>Classroom</b>	201.79	209.95	217.94	226.1	234.09	242.25	250.24
<b>Non- Classroom</b>	176.63	183.6	190.74	197.71	204.85	211.82	218.96



# South Orange County Community College District

## Salary Schedule Column\* Placement Criteria

### A. Column I/1

1. Bachelor's Degree.

### B. Column II/2

1. Master's Degree, or
2. Bachelor's Degree plus 40 semester units, including Master's Degree.

### C. Column III/3

1. Master's Degree plus 20 semester units, or
2. Bachelor's Degree plus 50 semester units, including Master's Degree.

### D. Column IV/4

1. Master's Degree plus 40 semester units, or
2. Bachelor's Degree plus 70 semester units, including Master's Degree, or
3. Permanent Vocational Credential received prior to establishment of the Community College Credential and Bachelor's Degree.

### E. Column V/5

1. Earned Doctorate, or
2. Master's Degree plus 60 semester units, or
3. Bachelor's Degree plus 90 semester units, including Master's Degree, or
4. Permanent Vocational Credential received prior to establishment of the Community College Credential and Master's Degree.

\*Full-time Faculty use Column designators I-V, Part-time Faculty use column designators 1-5